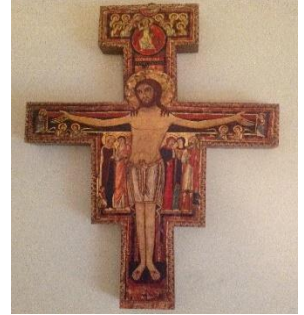


**Staff and Commission Attendees:** Fr. Brian Phelps, Deacon Chris Rauch, Jeannette Fromm (Worship), Cheri Rotterman (Faith Formation), Marty McClain, (Youth Ministry), Laura Lipnitz (Youth Rep)

**PAC Members Present:** Lisa Barhorst, Mary Gutman, Cathy Frank, Danny Sprouse, Sarah Chivers, Shawn Norris, Dave Laurash, Chris Gardner, Deb Franz, Lynn Stuart, Tom Kwest

**PAC Member(s) absent:**, John Maqsud, Chuck Destefani, Melissa Bennett, John Hoffmann



**Welcome and Opening prayer at 7:30 PM**

**Approval of February meeting minutes:** Approved, seconded and affirmed.

**Staff Report: Deacon Chris**

See report for full details.

**Social Action:** Fr. Brian reporting tonight.

- Skip Fromm is still organizing the Head, Heart and Hand initiative with Incarnation, no action yet.
- Sugarcreek Township is having a community cleanup April 9<sup>th</sup> and is asking our Precious Planet to see about participating.

**New Business**

- The staffs at St. Francis and Incarnation met as a meet and greet. Deacon Chris and Fr. Brian toured the school of Incarnation.
- They will attend a future meeting on Incarnation's remodeling projects.

**Faith Formation: Cheri Rotterman**

- Ongoing activity with how to implement Laudate Si in Faith Formation for all of the ages.
- They will be facilitating the Stations of the Cross this Friday.

**Worship Committee: Jennette Fromm**

- Candlelight Mass: Coming up 24 March 2022
- Trying to figure a method to support Pope Francis' upcoming consecration of Ukraine & Russia to the Immaculate Heart of Mary.
- 

**Finance: Deacon Chris**

- No meeting in March so no report.

**Youth Ministry: Laura Lipnitz**

- D-Cell small groups going strong.
- The year is winding down and there will be a meeting in April to plan ahead.

**Business Updates: Deacon Chris**

- Panel installations are nearly completed with the biggest panels left and anticipated to be up soon.
- Microphones at both Ambos are to be lengthened for better ease of use.
- After initial applications for the Director of Evangelization position, five interviews are being held with a hope that the new person will be selected late next week.

**New Business (additional): Fr. Brian**

Beacons of Light

- St. Francis and Incarnation as a Parish Family, starting 1 July 2022, will have the official Priest count and Mass schedule in place. The Diocese has a target of 40% occupancy at a Mass and a limitation of two Masses per Priest per day which will limit the total weekend Masses within our Family. We have had recent occupancy approaching the 40%, up from the mid 20's% in October, likely due to Lent, better weather and COVID lessening. We have a combined 9 Masses and this might have to be reduced as a result of limited Priest capacity and/or not meeting a desirable occupancy.
- July 1, 2022 begins Phase 1 for the new Parish Families, part of this phase is that each Parish will create an oversight team by September.
- By July of next year both Parishes need to have a detailed outline of key areas of their parish to help the other parishes within their family better understand the operation of that parish. Deacon Chris says that we will make this accessible on our website when completed.
- Mary asked about a means of monitoring how the parishes were really getting along, not just appearances. Fr. Brian explained that there will be liaisons in place to monitor and advise the pastors and Dean (Fr. Brian).
- Lisa asked how we can help: Pray, follow the process and be advocates for the changes needed. Positively address any negative views with people we encounter. Marty said, "we can lead by following." And by understanding and promoting that this is a Gift from the Holy Spirit to address the needs of the Diocese.
- Next meeting will be further discussion on PAC member replacements.
- Lisa met with the council chairperson from Incarnation and will try to set up an informal meet and greet between the councils.
- Mary asked about the bells during Mass. Fr. Brian is trying them out now that we have servers in place. Training is needed to get everyone comfortable on how to do this.

**Next meeting:** Tuesday, April 19, 2022

**Closing Remarks:** Fr. Brian Thank You and God bless.

**Closing prayer:** Fr. Brian